



ASSOCIATION OF WOMEN IN
CONSTRUCTION (SINGAPORE)



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PRESIDENT'S MESSAGE



Dear AWiCS Members,

As we pass the halfway mark of 2025, I am filled with pride and gratitude for the remarkable journey our association has embarked on together. This year has been one of growth, collaboration, and meaningful connections, as we continue to champion diversity, inclusion, and the advancement of women in the construction industry.

Our calendar has been rich with activities that brought our members closer together and inspired us to reach new heights. From AWiCS In Conversation: Finding Meaning & Purpose in Your Career and the Power of Women event, to our Lunar New Year celebration, our partnership with NTUC U Women & Family, and the energizing AWiCS x BFT Fitness Day. Each gathering has reminded us of the strength we gain when we come together.

A particular highlight was the International Women's Day Summit 2025 – Building a Legacy: Women, the Catalyst for Change. This flagship event continues to be a cornerstone of our association, creating space for dialogue, inspiration, and action. Alongside it, our Breakfast @ Digital Construction Asia 2025, Labour Day Luncheon with HKA, and Breakfast Club with SCL(S) further fostered opportunities for professional growth and collaboration.

This year also marked a milestone with AWiCS' very first overseas Professional Development Trip to Osaka for the World Expo 2025, broadening horizons and strengthening our global connections.

Looking ahead, we are excited to welcome you to the AWiCS Awards & Gala Dinner 2025—a night of recognition, inspiration, and empowerment—as well as our upcoming site visit to the HIP precinct at Simei.

I am also delighted to warmly welcome our new corporate members, Bachy Soletanche Singapore Pte Ltd and Shanghai Tunnel Engineering (Singapore). Their partnership strengthens our collective mission and will no doubt contribute positively to our community.

As we continue navigating the challenges and opportunities of our industry, let us remain steadfast in supporting and uplifting one another. Together, we are building not only stronger careers, but also a more inclusive and equitable future for women in construction.

Thank you for your unwavering dedication and commitment to our shared vision.

Best Regards,

Er. Emily Tan
Founding President

AWiCS

In Conversation: Finding Meaning & Purpose in Your Career

Fireside Chat & Networking Dinner**18 July 2024**

On 18 July 2024, AWiCS hosted a heartfelt **Fireside Chat** titled "**In Conversation: Finding Meaning & Purpose in Your Career**". The evening brought together professionals across the built environment and beyond for an intimate and inspiring dialogue on career fulfilment.

The panel featured **young female entrepreneurs** who shared honest reflections on their personal journeys — the highs, the hurdles, and the values that keep them grounded. Their stories sparked meaningful discussion around **purpose, passion, and perseverance** in navigating today's evolving work landscape.

Following the session, guests enjoyed a networking dinner where conversations continued, connections were strengthened, and shared aspirations came to light.

It was a powerful reminder that success is not only about achievement, but also about alignment with what truly matters.

AWiCS**To-Gather: Power of Women - 2nd Edition****NTUC U Women & Family****18 August 2024**

On 18 August 2024, AWiCS proudly participated in the **second edition of To-Gather: Power of Women, hosted by NTUC U Women & Family (U WAF)**. This meaningful event marked the **expansion of the SHE Supports mentorship programme**, an initiative designed to uplift and empower young women as they navigate their early career paths.

Graced by **Senior Minister of State Ms. Sim Ann** and **NTUC Assistant Secretary-General Ms. Yeo Wan Ling**, the event brought attention to the opportunities and challenges faced by women across NGOs and traditionally male-dominated sectors, including construction.

AWiCS was honoured to be named as one of **16 partner organisations** joining forces with **NTUC U WAF** to advance the SHE Supports mission. Through this partnership, AWiCS reaffirms its commitment to mentoring, supporting, and championing women in the built environment.

As SHE Supports continues to grow, AWiCS remains dedicated to **driving impact through collaboration, advocacy, and leadership**.

AWiCS Lohei 2025

Welcoming the Year of the Snake with Prosperity and Connection

10 January 2025



To kick off the new year, AWiCS hosted our annual **Lohei Celebration** on 10 January 2025 at the URA Lounge, bringing together members and industry friends to usher in the Year of the Snake.

The evening was filled with **warm conversations, laughter, and the vibrant energy** of the Lohei tradition, as we tossed for prosperity, unity, and success in the year ahead. More than just a celebration, the gathering provided a meaningful space for networking, reflection, and reconnection after the year-end break.

Thank you to all who joined us in marking the Lunar New Year together. Here's to a year of strength, wisdom, and opportunity — just like the **spirit of the Snake**.

AWiCS x BFT Fitness Day

Strength, Sweat & Sisterhood

8 March 2025



On International Women's Day (8 March 2025), AWiCS collaborated with BFT Sengkang West, inviting members to break a sweat, build strength, and bond with fellow women in construction.



Participants of all fitness levels took part in a **Strength Endurance** session, a high-energy workout designed to challenge both body and mind. Following the session, members continued the camaraderie over an optional networking lunch at YOUNGS Restaurant & Bar.

This energising event reminded us that **wellness and empowerment** go hand-in-hand. A big thank you to all who joined us in embracing strength—on and off the construction site!

AWiCS International Women's Day Summit 2025

Building a Legacy: Women, the Catalyst for Change

28 March 2025



Now in its 4th edition, the AWiCS International Women's Day (IWD) Summit 2025 brought together over 230 professionals from the built environment sector for a powerful day of inspiration, leadership, and dialogue — all under the theme: "Building a Legacy: Women, the Catalyst for Change."



We were honoured to have Assoc Prof Dr. Muhammad Faishal Ibrahim as our Guest of Honour, who delivered a strong message on the importance of gender equity in shaping future-ready cities.



This year, we were excited to have H.E. Tan Poh Hong as our Keynote Speaker. As Singapore's Non-Resident Ambassador to the Kingdom of Denmark, Former Deputy CEO of HDB, and Former CEO of AVA, Ms. Tan has played a pivotal role in shaping national housing strategies and strengthening food security. Her decades of service in public leadership and corporate governance have made her a true icon of resilience, influence, and impact.

This year's summit would not have been possible without the generous support of our sponsors:

Diamond Sponsors: Woh Hup (Private) Limited, Revizto

Sapphire Sponsor: City Developments Limited (CDL)

Ruby Sponsors: Aedas Architects, Obayashi Singapore, Hilton Singapore Orchard, DP Architects, Surbana Jurong

From thought-provoking keynotes to powerful networking moments, the IWD Summit once again reaffirmed the role of women as changemakers in construction and beyond. We look forward to continuing this momentum as we build a more inclusive and equitable industry together.

AWiCS International Women's Day Summit 2025

Building a Legacy: Women, the Catalyst for Change

28 March 2025



The summit also featured an esteemed lineup of speakers



Ms. Agnes Eu, Chief Executive of HomeTeamNS



Ms. Isabella Loh, Chairman of the Singapore Environment Council



Ms. Susanna Swee, Executive Director and Regional Lead (Asia),
SJ Group, Buildings + Cities



Mr. Andrew Ho, Singapore Sales Manager, Revizto SA



Ms. Sylvia Koh-Gratton, Director of Digital & Service Solutions, KONE



Mr. Lee Aik Seng, Managing Director, Obayashi Singapore



Ar. Nina Yang, Group Chief Development Officer, CPG Corporation

AWiCS Breakfast @ Digital Construction Asia 2025

Fueling Ideas Over Breakfast

10 April 2025



AWiCS hosted an **energising Breakfast Session** on 10 April 2025 as part of **Digital Construction Asia 2025**, creating a welcoming space for members and industry peers to connect, converse, and be inspired before the conference officially began.

The highlight of the morning was a keynote sharing by **Dr. Will Cavendish**, ARUP's Global Digital Services Leader, who provided cutting-edge insights into the role of digital transformation in the future of construction. His talk sparked thoughtful discussions on technology, sustainability, and the evolving roles of women in the digital age of the built environment.

Over coffee and conversation, attendees enjoyed the opportunity to build new connections and gain fresh perspectives in a relaxed setting — a great start to a day of learning and innovation.

AWiCS x HKA Labour Day Luncheon for Women in Construction

1 May 2025



In celebration of **Labour Day 2025**, AWiCS partnered with **HKA** to host a **special luncheon** dedicated to recognising the **hard work, leadership, and achievements** of women in the construction industry.

Chaired by **Amanda Clack, HKA's Regional CEO – International**, the luncheon was a vibrant gathering filled with energy, laughter, and heartfelt stories. Attendees had the opportunity to **connect, reflect, and celebrate** the collective progress of women who continue to break boundaries and drive positive change across the built environment sector.

The event was more than a celebration, it was a moment of solidarity and empowerment. A sincere thank you to HKA and all who attended for making it a truly memorable occasion.



AWiCS x SCL(S) Breakfast Club

AWiCS x SCL(S)

24 July 2025



Our **AWiCS x SCL(S) Breakfast Club** offered more than just coffee — it was a vibrant space where **ideas flowed, stories intertwined, and meaningful connections** were made.

Hosted at the Lume Studio inviting, participants from across the built environment and legal landscapes gathered for a morning of authentic **conversation and collaboration**. Set in a cozy ambiance, the session invited professionals to slow down, share insights, and build real relationships outside the usual boardroom setting.

The real magic wasn't just the caffeine — it was the shared stories, mutual encouragement, and renewed energy each attendee took away.

AWiCS Professional Development Trip to Osaka World Expo 2025

26 July - 2 August 2025



AWiCS, together with **Obayashi Singapore**, **Obayashi Corporation**, and **Shimizu Corporation Singapore Office**, embarked on a meaningful study trip to Japan, bringing members closer to global innovation and cultural exchange.

This trip was not only about exploring projects, but also about building connections and inspiration for the future of women in the built environment.

Special thanks to **Aik Seng Lee**, **Maya Kagatani**, **Keiko Miyazaki**, and **Tomomi Fukui** for their support and warm hospitality.

Highlights of the trip:

- Visiting the **World Expo 2025** site and **Obayashi Vision Showcase 2025**.
- Industry exchanges on **innovation, diversity & inclusion**.
- Cultural immersion in **Kyoto** and **heritage experiences**.
- Strengthening ties with **Japanese partners and peers**.



AWiCS Awards & Gala Dinner 2025

A Night of Recognition, Inspiration, and Empowerment

7 October 2025



The **AWiCS Awards & Gala Dinner 2025** is our most significant and anticipated event of the year — a night dedicated to honouring and celebrating the outstanding women who are shaping Singapore's built environment.



This prestigious evening will shine the spotlight on exceptional leaders and rising talents across five distinguished award categories:

- **Architect**
- **Engineer**
- **Project Manager**
- **Interior Designer**
- **Quantity Surveyor**

Each category will recognise two generations of excellence — **Women Aged 45 and Below** and **Young-at-Heart Trailblazers Above 45** — highlighting the legacy and future of women's leadership in our industry.

An evening of **recognition, inspiration, fine dining, and meaningful connections** with leaders shaping a more diverse and innovative built environment.

More than just an awards ceremony, the AWiCS Awards & Gala Dinner is a **celebration of leadership, diversity, and empowerment**. It's an opportunity to honour excellence, be inspired, and build meaningful connections that shape the future of our industry.

New Corporate Member: Bachy Soletanche Singapore Pte Ltd



BACHY SOLETANCHE

Bachy Soletanche Singapore Pte Ltd has been providing innovative geotechnical and foundation engineering solutions in Singapore since the mid-1970s.

Bachy Soletanche Singapore is a subsidiary of the world's foremost geotechnical specialist engineering contractor, Soletanche Bachy. As a leader in the industry, we have successfully delivered technically challenging projects and we continue to contribute to the impressive infrastructure developments of Singapore. Involved in some of the country's most outstanding infrastructure and iconic buildings, we have played a significant role to build the foundations of the Smart and Green city that Singapore is globally-recognised today.

New Corporate Member: Shanghai Tunnel Engineering (Singapore)



Established in 1996, Shanghai Tunnel Engineering Singapore (STECS) is a leading civil engineering and construction firm. We began our journey in Singapore as a subcontractor for LTA North-East Line. We have since grown to become one of the top civil main contractors in the rail transit and underground space construction industry.

Over the years, we have constructed and completed major civil contracts for Land Transport Authority (LTA), Public Utilities Board (PUB) and Marina Bay Sands (MBS). Our involvement in all the MRT lines, from North East Line to the current Thomson East-Coast Line, is a testament to our clients' confidence in our technical capabilities and expertise in managing large and complex infrastructure projects.

Other than our successful track records, we are a company with a strong Workplace Safety, Health & Environment (WSHE) culture which forms the cornerstone of our long-standing WSHE Success.

Having contributed to the future of Singapore, we continue to accomplish our goal of 'Building a Beautiful City and Creating an Ideal life' for the whole region of Southeast Asia.

No	Event Name	Date	Time	Venue
1	AWiCS Award and Gala Dinner	7-Oct-25	1800 - 2130	Four Seasons Hotel Singapore
2	AWiCS - SISV Joint Seminar	10-Oct-25	1400 - 1700	SISV Training Room

AWiCS-SISV JOINT SEMINAR



Association of Women in Construction (Singapore) AWiCS and Singapore Institute of Surveyors and Valuers (SISV) Land Surveying has jointly organised a seminar with a strong lineup of invited speakers from very different backgrounds. The seminar will kick start with an opening address by Mr Mak Weng Tat, President of SISV Land Surveying followed by Ms Vivien Foo, Council member of AWiCS.

Key Speakers and Topics



Averting & Managing Encroachments Issues in Built Environment by Mr Loi Hwee Yong



Construction expert witness insights: what could go wrong and how to avoid by Mr Adrian Kong, Managing Director of Ankura



Contract Management - The Basics and Essentials by Ms Eugenie Lip, Executive Director of Asia Infrastructure Solutions Singapore



Transformation from Conventional Land Surveying Methods to Urban Technology by Ms Teo Hui Ying, Deputy Director of Singapore Land Authority

Date: 10 October 2025, Friday
Time: 2.00pm to 5.00pm
(Registration opens at 130pm)

Venue: SISV Training Room
at 110 Middle Road
#09-00 Chiat Hong Building
Singapore 188968

Registration Link as below.
CPD : 3 units (pending) under survey related activity (Category A2)



Dear Members,

Scan the QR code to register now!

The Association of Women in Construction (Singapore) (AWiCS) and the Singapore Institute of Surveyors and Valuers (SISV) Land Surveying Division are proud to co-host an insightful joint seminar designed for professionals in the built environment sector.

Date: Friday, 10 October 2025

Time: 2:00 PM – 5:00 PM (Registration opens at 1:30 PM)

Venue: SISV Training Room, 110 Middle Road, #09-00 Chiat Hong Building, Singapore 188968

The seminar will open with a welcome address by Mr. Mak Weng Tat, President of SISV Land Surveying, and Er. Vivien Foo, Council Member of AWiCS.

Key Highlights & Topics:

- Averting & Managing Encroachment Issues in the Built Environment - Mr. Loi Hwee Yong
- Transformation from Conventional Land Surveying Methods to Urban Technology - Ms. Teo Hui Ying, Deputy Director, Singapore Land Authority
- Contract Management – The Basics and Essentials - Ms. Eugenie Lip, Executive Director, Asia Infrastructure Solutions Singapore
- Construction Expert Witness Insights: What Could Go Wrong & How to Avoid - Mr. Adrian Kong, Managing Director, Ankura

CPD: 3 Units (pending approval) under Survey Related Activity (Category A2)

PEB PDU Points: Pending approval

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Association of Women in Construction



Association of Women In Construction (Singapore)



AWiCS, established in June 2019, stands as the pioneering association committed to fostering the growth, development, and retention of women within Singapore's Built Environment Industry. Since its inception, AWiCS has actively led efforts to empower women, encouraging them to take on leadership roles and contribute to the enhancement and connectivity of spaces in Singapore and beyond.

The association's steadfast commitment to uniting all sectors of the built environment industry for the purpose of creating positive societal impact and sustainable growth is evident through robust corporate support and a diverse membership base. AWiCS remains devoted to mentoring young professionals, fostering their learning and growth, empowering women in the field, inspiring the next generation, and facilitating valuable connections.

Regardless of your sector or gender, we invite you to join us on this transformative journey of growth. Step up, lean in, and lead the change!

Contact Us:

Address:

28 Sin Ming Ln,
#04-131 Midview City, Singapore
573972

Email: secretariat@awics.org.sg

Phone: +65 69779858

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