



ASSOCIATION OF WOMEN IN
CONSTRUCTION (SINGAPORE)

SKILLED | MOTIVATED | ARTICULATE | RESOURCEFUL | TRANSFORMED

PRESIDENT'S MESSAGE



I wish to extend my warmest greetings and heartfelt thanks to all of you for your continuous support. It has been an eventful year, and I am proud of the accomplishments we have achieved together.

In the first half of this year, we organized successful events that provided platforms for our members to connect and be inspired. The momentum continues, and we have more exciting opportunities ahead.

I am grateful to our sponsors for their unwavering support, making our events possible. Your commitment to AWiCS is truly appreciated.

Our two-part International Women's Day event has been a resounding success. The first part, in collaboration with the Singapore Sustainability Academy, where we celebrated and emphasized the importance of sustainability in the construction industry.

The second part will take place at BuildTech Asia 2023, supported by Constellar Exhibitions Pte Ltd, on the 14th and 30th of March. Join us as we promote gender diversity and empowerment in the built environment.

We recently held our Annual General Meeting 2023, announcing the newly elected committee members for our third term. Their passion will contribute to the growth of AWiCS.

I am excited to welcome Planradar as our new corporate member. Stay tuned for a joint panel discussion in October.

Looking ahead, we have an exciting lineup of events, and we are excited for the second half of the year.

Thank you to the entire AWiCS family for your unwavering support. Together, let's make the rest of the year successful and memorable.

Best Regards,

Er. Emily Tan
Founding President

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Upcoming Events of 2023

International Women's Day: Part 1 at Singapore Sustainability Academy

14 March 2023



▲ Er. Emily Tan, President of AWiCS with all the Speakers and Moderator at the end of the event.

On March 14, 2023, the Association of Women in Construction (Singapore) organized a seminar in collaboration with the Singapore Sustainability Academy. This seminar was the first of a 2-part International Women's Day event.

The seminar kicked off with a series of speakers who shared their expertise on various topics related to sustainability.

The speakers provided valuable insights and practical solutions for creating a more sustainable future in the built environment sector.

Following the speaker sessions, a panel discussion was conducted, moderated by Estella Kueh, Senior Director of the Development Services Group at the Urban Redevelopment Authority. The panel comprised industry experts who discussed the challenges and opportunities in implementing sustainable practices in the construction industry.

The presentations and panel discussion were highly informative and well-received by the participants. The attendees left the event equipped with a wealth of knowledge and inspiration to incorporate sustainable practices into their work in the construction industry.

International Women's Day: Part 1 at Singapore Sustainability Academy

14 March 2023



▲ Er Emily Tan, President of AWiCS, giving her opening address



▲ Ms Esther An, Chief Sustainability Officer, CDL sharing about Embracing Sustainability



▲ Ms Sarah Hiong, Senior Assistant Director, PUB shared about Singapore's Approach to Coastal Protection



▲ Mr Oliver Tian, Honorary Advisor Mentor, Asia Pacific Assistive Robotics Association, presenting about the Considerations of Adopting AI in Smart and Sustainable Cities



▲ Mr Daryl Chew, Innovation and Sustainability Lead, Soildbuild Construction Group, on Sustainable Construction and Manufacturing Technology



▲ Panel Discussion moderated by Ms Estella Kueh, Senior Director, Development Services Group, Urban Revdelopment Authority

International Women's Day: Part 2 at BuildTech Asia 2023

30 March 2023



AWiCS
ASSOCIATION OF WOMEN IN
CONSTRUCTION (SINGAPORE)

AWiCS International Women's Day 2023 Part 2

"Building towards a sustainable future"

SPEAKERS:



MS. EMILY SIM
DIRECTOR,
PANELOGUE
CO-FOUNDER,
SUPERSTRUCTURE



MR. KENNETH NG
DIRECTOR,
INNOVATION AND
DEVELOPMENT,
RAMBOLL (APAC)



**AR. RAZVAN
GHILIC-MICU**
SENIOR ASSOCIATE,
HASSELL



MS. YUN SOOK YIEH
TECHNICAL DIRECTOR,
PROJECT
MANAGEMENT &
ADVISORY,
WSP SINGAPORE



MS. ELLEN WONG
ASSOCIATE DIRECTOR,
DGA GROUP

AWiCS CO-ORGANISED WITH  AND HELD IN CONJUNCTION WITH 

The second part of the AWiCS International Women's Day Seminar took place in collaboration with Constellar Exhibitions Pte Ltd, a half-day seminar at BuildTech Asia 2023. Continuing the theme of "Building a Sustainable Future," we invited esteemed speakers who possess a wealth of knowledge and experience in their respective fields to share their insights on the future of sustainability in the built environment industry.

BuildTech Asia 2023 proved to be a resounding success, attracting over 80 exhibitors from 15 different regions. The three-day event garnered more than 4,000 visitors, creating a platform for professionals and enthusiasts to engage with the latest developments and technologies in the industry.

This event presented a stellar opportunity for AWiCS to showcase its mission and values to a wider audience, both locally and internationally. By participating in BuildTech Asia 2023, AWiCS ensured that more people became aware of the organization's dedication to promoting gender equality and sustainability in the construction sector.

International Women's Day: Part 2 at BuildTech Asia 2023

30 March 2023

The speaker sessions at BuildTech Asia 2023 were enlightening, providing attendees with valuable insights and sparking new ideas. Following the talks, a panel discussion was conducted, expertly moderated by Ms. Ellen Wong, Associate Director of DGA Group. The panelists shared their knowledge and engaged in insightful conversations, further deepening the understanding of sustainability in the built environment.

The attendees of the event walked away with a wealth of new knowledge and a renewed sense of inspiration. The talks and panel discussion encouraged an open exchange of ideas, fostering a collaborative atmosphere for addressing the future challenges and opportunities in sustainable construction practices.

We extend our heartfelt gratitude to the speakers and moderator for their presence and contribution to making BuildTech Asia 2023 a remarkable event. Their expertise and insights provided a fitting conclusion to the two-part International Women's Day conference hosted by AWiCS. The success of the event further solidified AWiCS's commitment to empowering women in the construction industry and promoting sustainable practices for a better future.



▲ Er. Emily Tan, President of AWiCS and Ms Finn Tay, Vice-President of AWiCS, with all the Speakers and Moderator at the end of the event.

International Women's Day: Part 2 at BuildTech Asia 2023

30 March 2023



▲ Ms Finn Tay, Vice-President of AWiCS, commencing the event with her opening address



▲ Ar. Razvan I. Ghilic-Micu, Senior Associate, Hassell sharing about integrating sustainability with architecture



▲ Mr Kenneth Ng, Director, Innovation and Development, Ramboll (APAC), shared his insights on Innovative Building Practices and its impact on Sustainability



▲ Ms Voon Sook Yieh, Technical Project Director, Project Management & Advisory, WSP Singapore presenting on WSP's Journey to Net Zero



▲ Ms Emily Sim, Director of Panelogue and Co-Founder of Superstructure, on the Innovation of Sustainable Materials themed 'Craft in the City'



▲ Panel Discussion moderated by Ms. Ellen Wong, Associate Director, DGA Group

A Huge Thank You to our Sponsors!

AWiCS extends heartfelt thanks to our sponsors for their invaluable support in making the two-part International Women Day events possible. We deeply appreciate your contributions and partnership.



The graphic features the AWiCS logo at the top center, with the text 'ASSOCIATION OF WOMEN IN CONSTRUCTION (SINGAPORE)' below it. A green banner contains the text 'Thank you to all our Sponsors in support to AWiCS's International Women Day 2023'. Below this, the 'Gold Sponsors' section lists three logos: China Construction (South Pacific), SJB SURBANA JURONG, and WOH HU BUILDING WITH INTEGRITY. The 'Silver Sponsor' section lists LUM CHANG. The 'Bronze Sponsor' section lists SAMWOH with the tagline 'Innovate Sustainable'.

A W i C S
ASSOCIATION OF WOMEN IN
CONSTRUCTION (SINGAPORE)

**Thank you to all our Sponsors in support to
AWiCS's International Women Day 2023**

Gold Sponsors

中 建 南 洋
CHINA CONSTRUCTION (SOUTH PACIFIC)

**SJ SURBANA
JURONG**

WOH HU
BUILDING WITH INTEGRITY

Silver Sponsor

LUM CHANG

Bronze Sponsor

SAMWOH
Innovate Sustainable

AWiCS Meeting with Construction Training Fund (CTF) of Western Australia

19 June 2023



▲ Ms Vimalatulasi, Honorary Secretary of AWiCS, meeting with Ms Tiffany Allen, CEO of Construction Training Fund

On June 19, 2023, AWiCS had the privilege of meeting with Ms. Tiffany Allen, the CEO of the Construction Training Fund (CTF). The discussion revolved around the challenges and opportunities faced by women in the industry, and we were thrilled to discover our shared goals in promoting growth and development.

CTF, a Statutory Authority dedicated to ensuring a skilled workforce for Western Australia's construction industry, left us truly inspired. Their unwavering commitment to supporting employers and fostering a diverse workforce is truly commendable.

Our meeting with Ms. Allen and the CTF team has opened doors for future collaborations between AWiCS and CTF.

Both organisations have a common mission of empowering women in the construction industry and promoting sustainable practices. Together, we aim to create a resilient, sustainable, and balanced workforce that benefits our community as a whole.

If you would like to learn more about the Construction Training Fund (CTF) and their valuable initiatives, we invite you to visit their website at <https://ctf.wa.gov.au/>.

Take a moment to explore the remarkable work they are doing to support the growth and development of the construction industry in Western Australia.

Together, we are making a difference and paving the way for a more inclusive and sustainable future in the construction industry.

AWiCS Members attended a talk titled 'Building a City in Nature - Greening the Built Environment and Communities,' accompanied by an exhibition 'Melting Ice, Sinking Cities,' hosted by CDL.

28 June 2023

Presented by City Developments Limited **Supported by** **In support of** SG GREEN PLAN CDL

Building a City in Nature – Greening the Built Environment and Communities

28 June 2023 | 4.00pm - 6.00pm (Registration at 3.30pm)
Ridley Hall, Singapore Botanic Gardens (via Tanglin Gate)

The world is in a state of climate emergency. The built environment, being responsible for some 40% of global GHG emissions, has a vast impact on the natural environment, human health, and the economy. To accelerate transition to a low carbon and sustainable future, green building and nature-based solutions are critical and can maximize both economic and environmental performance. Join this forum to hear the global voice of green building, and Singapore's application of nature-based solutions through its City in Nature vision.

Expert Speakers

- Cristina Gamboa**, CEO, World Green Building Council
- Dr Tan Puay Yok**, Director, Singapore Botanic Gardens, Professor, College of Design and Engineering, NUS

Moderated by:

- Esther An**, Chief Sustainability Officer, City Developments Limited

Register your attendance here



▲ Group Photo of all the attendees of the talk



▲ AWiCS President and Vice-President with Ms Esther An, Chief Sustainability Officer, CDL

On 28th June 2023, at Ridley Hall, Singapore Botanic Gardens, City Developments Limited invited AWiCS Members to the talk titled 'Building a City in Nature - Greening the Built Environment and Communities' and exhibition 'Melting Ice, Sinking Cities.'

AWiCS President, Er. Emily Tan, and Vice President, Ms. Estella Kueh, were present to show support for the event.

The talk and forum featured speakers such as Ms. Christina Gamboa, CEO of World Green Building Council, and Dr. Tan Puah Yok, Director of Singapore Botanic Gardens and Professor of College of Design and Engineering, National University of Singapore. Expertly moderated by Ms. Esther An, Chief Sustainability Officer of CDL, the discussion explored integrating nature into urban landscapes.

AWiCS Members invited to attend a talk titled 'Building a City in Nature - Greening the Built Environment and Communities', accompanied by an exhibition 'Melting Ice, Sinking Cities,' hosted by CDL.

28 June 2023

The exhibition highlighted the impact of climate change, emphasizing the need for collective action.

AWiCS wishes to thank CDL for organizing this inspiring event, empowering AWiCS Members to contribute to a greener and more sustainable future.



▲ AWiCS President and Vice-President attending the "Melting Ice, Sinking Cities" exhibition ▲

AGM 2023

On April 27, 2023, AWICS held its Annual General Meeting (AGM) at the HDB Staff Club. During the meeting, new committee members were elected for the upcoming term of 2023/2025.

The AGM served as an important occasion for AWICS, allowing members to actively participate in shaping the organization's future direction.

New Committee Members for Term 23/25



Er. Emily Tan
President

Managing Director,
 TSM Consultancy Pte Ltd



Ms. Estella Kueh
Vice-President

Senior Director,
 Urban Redevelopment Authority



Ms. Finn Tay
Treasurer

Division Director,
 JTC Corporation



Ms. Vimalatulasi
Secretary

Senior Project Manager,
 Land Transport Authority



Ms. Cynthia Heng
Chairperson
(Industrial Relations & Events)

Director, Strategic Engagement,
 Building and Construction Authority



Mr. Tony Ng
Chairperson
(Mentoring & Outreach)

Principal Project Manager,
 Housing Development Board



Mr. Alvin Sim
Chairperson
(Publications and Social Media)

Principal Project Manager,
 Land Transport Authority



Ms. Ellen Wong
Chairperson
(Seminars)

Associate Director,
 DGA Group

New Corporate Member: Planradar



PlanRadar is an award-winning digital SaaS platform for documentation, task management and communication in construction and real estate projects. We operate across the globe, currently in over 65 markets.

Planradar service all markets across real estate and construction, adding value to every person involved in the building lifecycle, from contractors and engineers to property managers and owners. Our platform digitises all daily processes and communication, enabling time savings, cost savings and allowing projects to be completed to a higher quality.

Planradar helps professionals drive efficiencies and increase their project success by streamlining the way they work and providing real-time access to valuable project data. Today, there are over 120,000 users of the platform experiencing huge cost and time savings with the help of PlanRadar.

| No | Event Name | Date | Time | Venue |
|----|--------------------------------------|----------|----------|--------------------|
| 1 | Lunch Chat with CIOB CEO | 22/8 | 1230-2pm | Prive @ Keppel Bay |
| 2 | Learning Journey to SamWoh Smart Hub | 14/9 | 3-5pm | SamWoh Smart Hub |
| 3 | Panel Discussion with Planradar | 12/10 | TBC | TBC |
| 4 | Kajima Building Tour | November | TBC | The Gear |

In conversation with Caroline Gumble, CEO of Chartered Institute of Building

The Chartered Institute of Building stands for the science, ethics, and practice of built environments across the world. The mission of the CIOB is to improve the quality of life for those creating and using the built environment.

Caroline Gumble, CEO of the Chartered Institute of Building (CIOB), is hosting a luncheon on 23 August 2023 at 12:30 pm at the Prive @ Keppel Bay. With extensive leadership experience in the UK and overseas, Caroline is passionate about the transformative potential of construction for society. Under her guidance, the CIOB focuses on driving a cultural shift and promoting quality, safety, and sustainability in the industry.

The luncheon brings together women from diverse sectors in Singapore's construction industry, including project managers, planners, engineers, construction lawyers, quantity surveyors, consultants, contractors, and developers. It provides a platform for discussing opportunities and representation for women, fostering dialogue, and identifying strategies for empowerment. The event encourages networking and collaboration among professionals from different construction fields, facilitating mentorship and knowledge sharing.



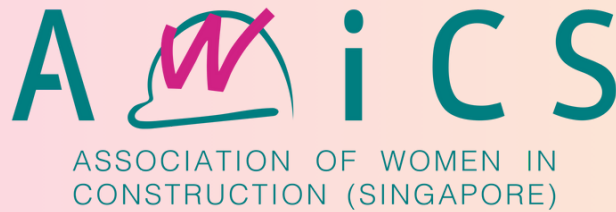
Caroline Gumble would like to cordially invite the members of the Association for Women in Construction to join the luncheon. We sincerely hope you can attend and contribute to the conversation, as we aim to foster open discussions on women's representation and advancement within the industry.

Please RSVP by 31st July 2023 via this link <https://forms.office.com/r/phi64bvb7z> or the QR above.

A deposit of \$35 would be required to hold your place and refunded after lunch. In case of last-minute cancellation (less than 72hrs), the deposit would be forfeited.

Registration will commence at 12pm and we look forward to your esteemed presence.

For further clarifications, please do not hesitate to contact AWiCS Secretariat at info@awicsg.org, or Ellen Wong at ellen.wong@dga-group.com



MENTORING PROGRAMME

The AWiCS Mentoring Programme is a 12-month initiative designed to foster mentoring relationships and facilitate professional development among women in the Built Environment industry.

Experienced mentors provide guidance, knowledge, and expertise to mentees, enabling them to grow and excel in their careers..

BENEFITS OF JOINING

1. Expand your knowledge and skills

- Gain insights from industry experts who have extensive experience in diverse sectors, including clients, consultants, contractors, and authorities.
- Learn about the latest trends, best practices, and innovative approaches in the field.

2. Valuable Advice from Experienced Mentors

- Gain insights from industry experts who have extensive experience in diverse sectors, including clients, consultants, contractors, and authorities.
- Learn about the latest trends, best practices, and innovative approaches in the field.

3. Build Your Professional Network

- Connect with professionals, peers, and mentors within the AWiCS community.
- Expand your network and establish meaningful relationships that can open doors to new opportunities.

APPLICATION PROCESS

Eligibility:

Women working within the Built Environment industry with 3-5 years of experience are eligible to apply.

How to Apply:

Send your **CV** to info@awicsg.org

Express your passion for the industry and why you should be selected for the programme.

Application Fee:

A non-refundable application fee of S\$50 is required for the Mentoring Programme. If your application is unsuccessful, the fee will be refunded.

Only AWiCS members are eligible for the Mentoring Programme.



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Association of Women
in Construction



AWiCS Singapore



ASSOCIATION OF WOMEN IN
CONSTRUCTION (SINGAPORE)



AWiCS is the first association that is dedicated to the growth, development and retention of women in the Singapore's Built Environment Industry. Following its inception in June 2019 AWiCS has been taking the charge empowering women to be decision makers, inspiring them to continue improving and connecting spaces in Singapore and beyond.

AWiCS's dedication to unite all sectors of the built environment industry in creating positive impact and sustainable growth in society is evident from the strong corporate support and wide range of members within the industry. The association remains dedicated to mentoring, young adults to learn, grow and evolve to empower women professionals, inspire young adults and create valuable connections.

Regardless of your sector or gender. Join us on the journey of transformational growth. Step Up, Lean and Lead the Change!

Contact Us:

Registered Address:

18 Howard Road
#07-05 Novelty Bizcentre
Singapore 369585

Email: info@awicsg.org.

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