



ASSOCIATION OF WOMEN IN
CONSTRUCTION (SINGAPORE)



SKILLED | MOTIVATED | ARTICULATE | RESOURCEFUL | TRANSFORMED

PRESIDENT'S MESSAGE



Dear AWiCS Supporters,

Trust this newsletter finds everyone well and enjoying the last month of 2020.

I would like to thank all those who attended our October webinar and our first ever virtual exhibition booth at the BuildTech Asia Virtual Exhibition 2020. A special shout-out to our committee and sub-committee members who came together to prepare for the successful event!

Amidst the ongoing COVID-19 pandemic, our relations remain strong as we collaborate with other industry partners. AWiCS has signed an MOU with the Singapore Institute of Building Limited (SIBL) on areas of collaborations in exchange of information on industry opportunities related to building

construction and sustainability environment; and to share and co-invite members on learning trips.

Guided by our mission to retain women in the Built Environment workforce and integrating people in the different sectors of the Built Environment industry, AWiCS is a team member in Project STACK (Study of Transformation of Accountancy and Consulting) with KPMG. We thank members who responded to the survey that was sent out in mid-November. We would also like to thank the Association of Consulting Engineers Singapore (ACES), for reaching out to her members on the survey. Next year, there will be a qualitative survey of both PMETs and C-Suite. We will be in contact for your participation soon. AWiCS will contribute our perspective of women PMETs in the Build Environment Industry.

AWiCS looks to 2021 with hope and excitement. Take care, stay safe, and stay connected with us!

Emily Tan
Founding President

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INFECTION CONTROL THROUGH FIRE PROTECTION IN MISSION CRITICAL FACILITIES

Kingkan Patibat
Hilti Asia Pacific Pte.



About the Speaker



Ms Kingkan Patibat obtained her Bachelor Degree of Civil Engineering and Master Degree of Business Administration in Industrial Management at the King Mongkut University of Technology Thonburi (KMUTT). She joined P&T (Thailand) Ltd as a Structural Design Engineer in 2008 and later moved to Hilti (Thailand) Ltd as Technical Field Engineer in 2009. She worked her way up and became the Business Developer for onshore and offshore business at Hilti (Thailand) Ltd in 2014. Since 2019, Kingkan was promoted to a regional role as the Regional Technical Manager of Hilti Asia Pacific Private Limited.

The webinar in September featured speakers Ms Sonia Mokdad, General Manager, Hilti Far East Pte Ltd. and Ms Kingkan Patibat, Regional Technical Manager, Hilti Asia Pacific Pte Ltd. They shared their experience in the healthcare sector and how the penetrations created to deliver services leave gaps through which airborne diseases can pass and present a particular safety risk in the event of a fire. In the live session, Kingkan discussed the risks, important design considerations and innovative solutions for barrier management that simultaneously reduce noise, control airflow and keep occupants safe in a fire emergency.

HEALTHCARE FROM PASSIVE FIRE PROTECTION



- ✓ Evacuation
- ✓ Fire prevention (active, passive, compartmentation)
- ✓ Smoke
- ✓ Code compliance
- ✓ Asset protection
- ✓ Uninterrupted operation

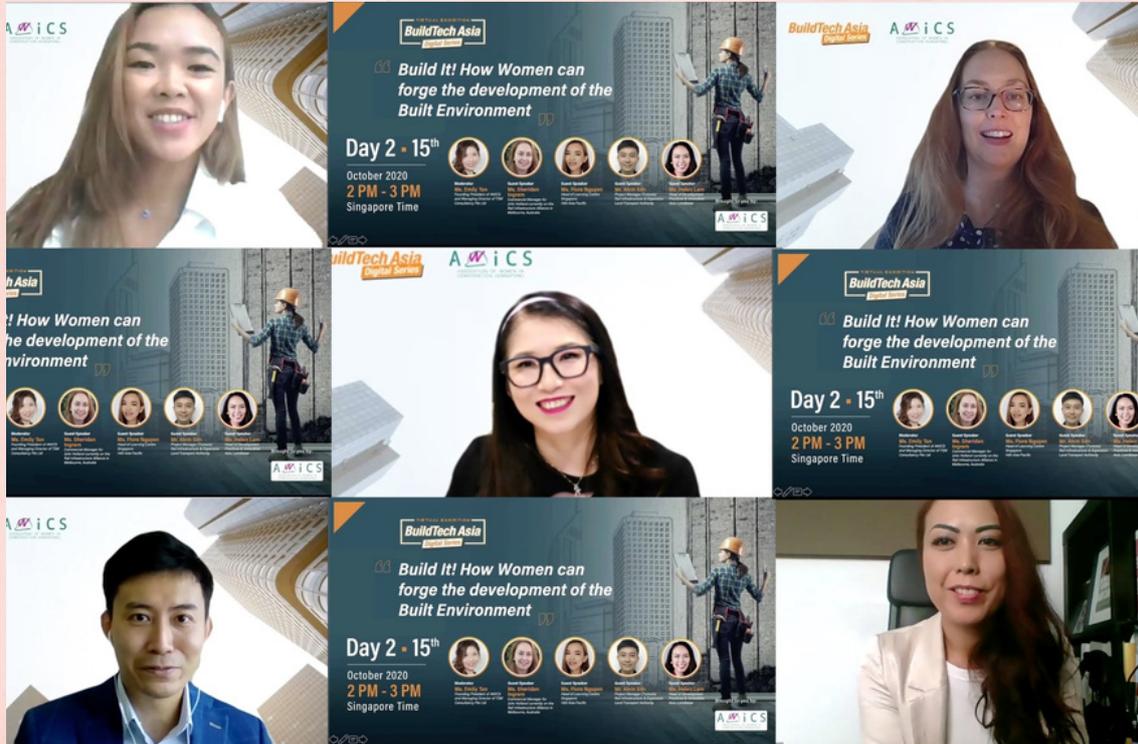
- ✓ Recuperation of patients
- ✓ Comfort and privacy
- ✓ Traveling of noise from adjacent spaces

- ✓ Damage of M&E services may release flammable contents or sparks
- ✓ FS products must be able to perform well after a seismic event

- ✓ Infection control
- ✓ Prevention of transmission of airborne bacteria
- ✓ Zero Growth of Mold & mildew



BUILD IT! HOW WOMEN CAN FORGE THE DEVELOPMENT OF THE BUILT ENVIRONMENT



Please click <https://youtu.be/amghetCODtY> to view webinar

Riding on the Conversations on Women's Development, AWiCS purposely tweaked the webinar in collaboration with BuildTech Asia Virtual Exhibition and Webinar 2020, with a topic: Build It! How Women can forge the development of the Built Environment.

The session attracted about 200 participants who had many questions for our panellist, consisting of both ladies stationed not only in Singapore, but also from overseas. Not forgetting the men, we also had a gentlemen on our panel too!

We started with Sheridan Ingram from John Holland, talking about how the National Association of Women in Construction in Australia has helped champion women and how the Association of Women in Construction Singapore is poised to be the same locally.

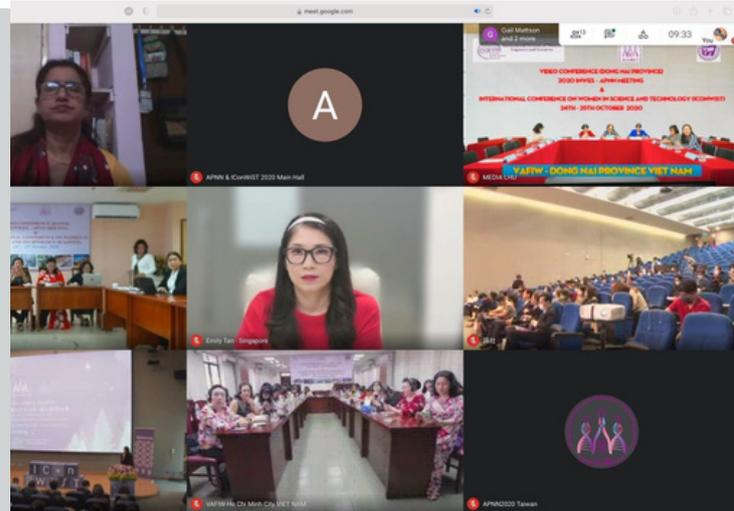
Following up is Flora Nguyen, Head of Learning Centre Singapore, who shared with us how her company Hilti Asia Pacific, has embraced diversity and more importantly inclusivity.

We then had the thorn among the roses, Alvin Sim, Project Manager (Tunnels) from Land Transport Authority. He shared with us the journey of women in the specialised engineering field of tunnelling, where it was previously a taboo to have women, to now including women in this field of engineering. Alvin also shared how technology has further neutralised the gender.

And wrapping up the panel discussion, is Helen Lam, Head of Development Practices & Innovation, Asia from Lendlease, sharing with us on gender equality and equal opportunities for both men and women, and balancing between corporate leadership and motherhood.

**Hybrid (online/in-person) conference in Taipei
Sunday, 25 October 2020 International Network
of Women Engineers & Scientist - Asia & Pacific
Nation Network (INWES-APPN) Meeting**

The Association of Women in Construction (Singapore) was invited by the Society of Taiwan Women in Science & Technology (TWiST) to share with the INWES international community, the status of Singapore's women in the Built Environment. On behalf of AWiCS, our President, Ms Emily Tan, joined the meeting via video conference, and gave a status report on how AWiCS is advancing the representation of women in the industry.



**AWiCS Collaboration with Singapore Institute of Building Limited
1 September 2020**

AWiCS established a collaborative relationship with SIBL to expand its outreach and industry developments within the building construction and a sustainable environment. Over the coming years, all members of SIBL and AWiCS will enjoy the privilege of attendance and participation in conferences, courses, and continual professional development (CPD) activities within the industry at preferential member rates as determined by both organizations.

**Experiencing first ever Virtual Exhibition
@ BuildTech Asia Virtual Exhibition 2020
Date: 14 & 15 October 2020**

AWiCS recently supported the Virtual BuildTech Asia 2020, a joint event that is co-organized by Sphere Exhibits and SIBL. The virtual event saw an impressive attendance of over 4000 visitors from 59 countries.

We were delighted to have Dr Teo Ho Pin, former Mayor, North West District and former Member of Parliament, Bukit Panjang Constituency, visiting our booth and engaging our sub-committee member Ms Lim Kar Er,



on the subject of attracting more women to enter the construction industry. Dr Teo observed the gender disparity of the enrolment in the building



related courses in the universities, with concern that it seems less favoured by the females.

He suggested that there should be more innovative work arrangements for women to contribute to the built environment industry. Dr Teo added that understanding the draw factors for women to work in the built environment would also give a boost to deriving a more sustainable women work force in the built environment.



AWiCS is pleased to announce new **Corporate Members** who recently joined us. Please welcome them on board the AWiCS network.

Koh Brothers Building & Civil Engineering Contractor (Pte) Ltd

Listed on SGX Mainboard in August 1994, Koh Brothers Group Limited is a well established construction, property development and specialist engineering solutions provider. Koh Brothers was started as a sole proprietorship in 1966 by Mr Koh Tiat Meng. Today, the Group has more than 40 subsidiaries, joint venture companies and associated companies spread across Singapore, Indonesia, Malaysia, China and South Korea.



Frasers Property Singapore

Frasers Property Singapore is a strategic business unit of SGX-listed Frasers Property Limited, a multi-national company that owns, develops, and manages a diverse and integrated property portfolio. Frasers Property Singapore owns, develops and/or manages residential, retail, office and business space properties in Singapore. Over the years, it has developed over 21,000 quality homes. It oversees a portfolio of 15 shopping malls and 7 office and business space properties.



MCL Land Limited

MCL Land is a leading residential developer that constantly innovates in the pursuit of excellence and dedicated to delivering superior customer satisfaction. Over the past 50 years, MCL has established a legacy of building quality homes in both Singapore and Malaysia. MCL is a member of the Jardine Matheson Group under Hongkong Land Holdings, which has an extensive portfolio of prime residential properties in Hong Kong, Singapore, Malaysia, China, Vietnam, Philippines, Indonesia and Thailand.





Baby Sofia

Magdaline Yeo,
 Chairperson
 (Mentorship) on the
 birth of her daughter,
 Sofia born on
 6 January 2020.



Baby Ravin

Vimalatulasi,
 Honorary Secretary
 on the birth of her
 son, Ravin born on
 6 April 2020.



Baby Jordan

Nicole Chew, AWiCS
 Corporate Member
 Representative from
 Lendlease on the birth of
 her son, Jordan born on
 11 September 2020.

AWiCS Online Series

**Traffic, Safety and Third-party Liability Insurance
for Road Diversions**

Thu, 14 Jan 2021 | SGT 2pm to 4pm | Zoom Webinar

Speakers



Mr. Gopinath Menon
Transportation Engineering Consultant
Ex-Chief Transportation Engineer, Singapore



Mr. Ho Chien Mien
Partner, Allen & Gledhill

Moderator



Ms. Emily Tan
President, AWiCS
Managing Director, TSM Consultancy Pte Ltd



Event : Zoom Webinar

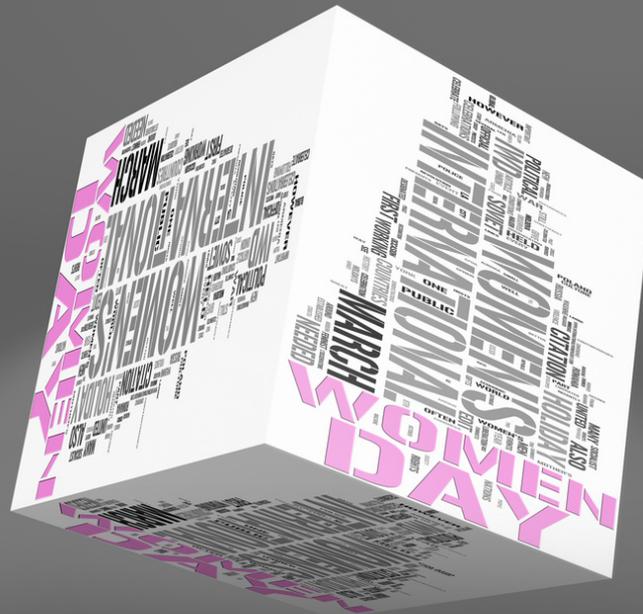
Date : Thursday, 14 January 2021, 2pm to 4pm

Topic : Traffic, Safety and Third-party Liability Insurance for Road Diversions

REGISTER NOW!

**International
Women's Day 2021
#ChooseToChallenge**

**Dialogue with
Minister of State
Sun Xueling**



Event : Seminar & Zoom Webinar

Date : Monday, 8 March 2021

Topic : Dialogue with Minister of State Sun Xueling

More information will be shared nearer to date.

TO ALL MEMBERS & AWiCS COMMUNITY

*Merry
Christmas!*

& A HAPPY NEW YEAR

WHO ARE WE

AWiCS is the first association that is dedicated to the growth, development and retention of women in the Singapore's Built Environment Industry. Following its inception in June 2019 AWiCS has been taking the charge empowering women to be decision makers, inspiring them to continue improving and connecting spaces in Singapore and beyond.

AWiCS's dedication to unite all sectors of the built environment industry in creating positive impact and sustainable growth in society is evident from the strong corporate support and wide range of members within the industry. The association remains dedicated to mentoring, young adults will continue to learn, grow and evolve to empower women professionals, inspire young adults and create valuable connections.

Regardless of your sector or gender. Join us on the journey of transformational growth. Step Up, Lean and Lead the Change!

CONTACT US

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<https://youtu.be/rbScnmXJec0>